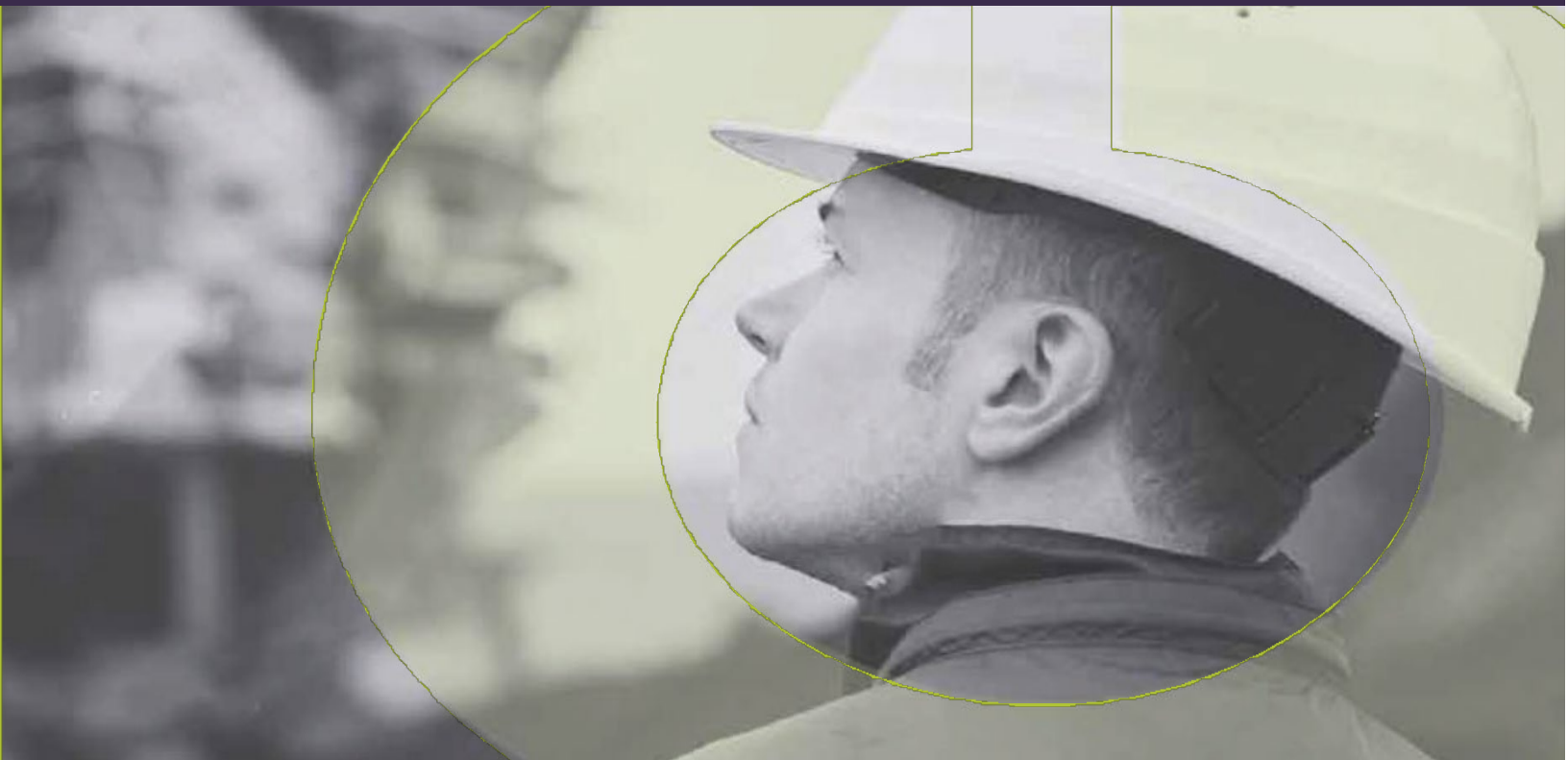




Trusted for fostering
a high quality workforce





AT A GLANCE

Industry: Mining & Resources

Workforce: Mobile & Fixed Plant
Trades / Supervisors / Shutdown
Crews

Engagement: Flexible Model –
No lock-in contracts

Core Capabilities

- Heavy Mobile Equipment Maintenance
- Fixed Plant Projects & Structural Maintenance
- Shutdown & Major Component Support
- Field Service & Breakdown Response

Fleet & Equipment

Mine-spec service vehicles, specialised tooling, Boilermaker trailer, Tooling containers.

WHO ARE WE?

R8D Industries delivers skilled mobile and fixed-plant maintenance solutions across Bowen Basin mining operations.

We're a people-driven business built on reliability, safety, and consistent performance.

Our mine-compliant, highly experienced tradespeople ensure quality outcomes every time.



HME CAPABILITY

Project Management
Supervisors
Heavy Diesel Mechanics
LV / HV Electricians
Boilermakers
TA's

Major component changeouts, Diagnostics & breakdown repairs, Field Service coverage, Dragline / Drill / Digger support, Rostered workshop integration, Project Management

FIXED PLANT & SHUTDOWN SUPPORT

Project Managers
Supervision
QA
Supervisors
Mechanical
Fitters
Boilermakers
Electricians
Riggers
TA's

Shutdown crew deployment, Continuous roster support, Structural repairs & Fabrication, Project Management



SAFETY & COMPLIANCE

Safety is central to everything we do.

R8D maintains strict compliance with mine site standards and zero-harm values.

Total Recordable Injury Frequency Rate (TRIFR): Maintained at a low level, reflecting strong risk management and safe work practices.

Safety Management System: Utilisation of **Sprintsuite and Training Compliance Officer Position** to enhance real-time safety tracking, reporting, and compliance management with our team.

Hazard Reporting: Increased engagement in hazard identification and mitigation through our team reporting regularly, ensuring a safer working environment

Field Leadership Performance: Active participation in safety leadership across all sites, reinforcing best practices and fostering a strong safety culture.



24
months
of Service

107979
hours
worked

0 FTI, MTI
& LTI's

0.0 TRIFR

R8D

INDUSTRIES



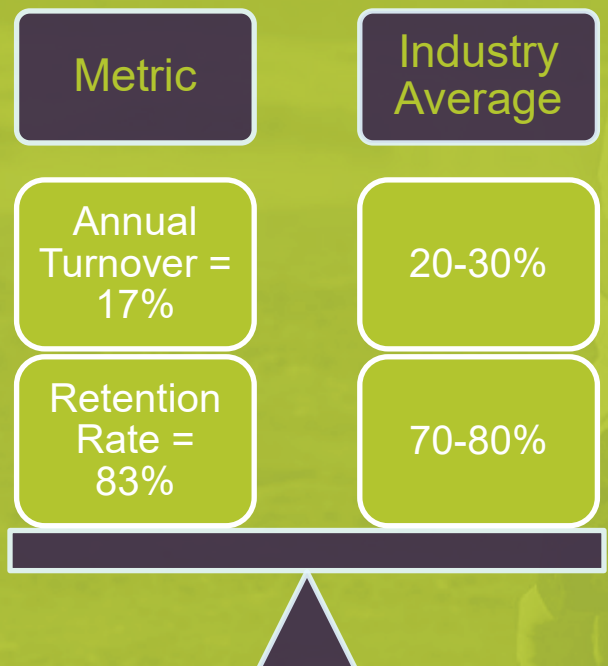
Employee Assistance Program (EAP)

R8D is committed to promoting the health, wellbeing, and safety of its workforce by providing access to a comprehensive Employee Assistance Program (EAP) delivered by BSS Psychology. This confidential service is available 24/7 at no cost to employees and their families, offering support from qualified clinicians across a range of areas including mental health, stress management, relationship challenges, financial wellbeing, and crisis support. Through this initiative, R8D ensures its employees are supported in managing personal, family, and work-related concerns, fostering a resilient and productive work environment.



Our People

R8D demonstrates strong workforce stability across multiple trade disciplines, with an annual turnover well below the industry average. This is complemented by a strong retention rate. These results reflect a highly engaged, supported, and committed workforce. Our ability to retain skilled employees across diverse trades ensures continuity, strengthens team capability, and enables us to consistently deliver high-quality outcomes for our clients.





KEY DIFFERENTIATORS

Our team members add value! With scalable workforce solutions, we offer reliable maintenance support. Our team mobilise rapidly for breakdowns, shutdowns, project work and maintenance programs across multiple sites.

R8D Industries
Reliable People.
Proven capability.

CONTACTS

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HME OPERATIONS MANAGER

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